

Faculty Affairs committee
Minutes
10-18-21

Attendance:

Daniels, Ewert, Kendall-Morwick, Klales, Lockwood, Lolley, Morse (guest), Thor, Wagner

Minutes:

The meeting was called to order by Kendall-Morwick at 3:02 p.m.

The approval of the October 4 minutes was moved (Ewert), seconded (Klales), and approved by the committee without adjustments.

The committee was presented with a revised agenda item for the Service and Equity ad hoc committee. Morse was invited to the meeting to answer any clarifying questions on behalf of the Faculty Senate Executive committee. Kendall-Morwick also spoke with Erby (Assistant Dean, College of Arts and Sciences) about the relationship between the ad hoc committee presented and the current departmental success groups in the College of Arts and Sciences. The hope is to use the information gathered by CAS success groups to inform the ad hoc committee, but is not intended to be the only mode of data collection. The committee discussed a discrepancy in the information from CAS and Senate in regards to where the success group data would go. Committee members are hearing that the CAS data would not be used elsewhere and Senate is hoping to use it for the ad hoc committee. The committee would like these details clarified. Committee members also have concerns with using some data from CAS and data collected in a different way from other units. The committee also posed questions regarding the end goal after collection of this data and analysis is complete. Questions were asked about the VPAA resolution on promotion and tenure guidelines and if departments are currently required to address the equity of their promotion and/or tenure guidelines. Morse expressed that she has not yet received a response to the previously presented resolution on tenure and promotion during Covid. The committee discussed the discrepancies in standards for service between units and departments, and how this puts additional burden on specific areas.

The committee chose to table the agenda item in hopes to have a conversation with Dr. Mazachek about parameters for gather this type of information and how this data might be considered in future decisions.

Kendall-Morwick adjourned the meeting at 4:10 p.m.