

**Academic Diversity & Inclusion Committee Meeting Minutes**  
**September 13, 2022, 1:00 PM in Vogel Room**

Present: Kelly Erby, Beth O'Neill, Danielle Dempsey-Swopes, Jason Miller, Jim Smith, Mary Sundal, Melanie Burdick, Isaiah Collier, Dennis Etzel, Barbara Scofield, Joey DeSota, Kelly McClendon, Erin Grant, Valerie Mendoza, Erin Grant, Muffy Walter, Leah Brown, Matthew Nyquist, Kara Kendall-Morwick, Sara Step, Chaz Havens, Izzy Wasserstein, Tina Williams, Kristine Hart

- I. A motion to approve the minutes from the May 10, 2022 committee meeting was made and seconded, and the minutes were approved.
- II. Old Business
  - a. Review of ADIC Discussion Guidelines, adopted 4/13/21. Erby asked committee members to review the guidelines as a reminder for our work this year. Members are asking to bring any conversation regarding proposed changes to the next meeting.
  - b. Tilford Conference 2022
    - i. Dempsey-Swopes provided an update on the Tilford Conference, including the opening and keynote speakers, and the lunch panel. WU is hosting in both 2022 and 2023. There will be 40 different offerings at the 2022 conference. Volunteers are needed for 10/6 to assist for two hours between 12PM-8PM. As of this morning, there are 178 registrants. Hoping to double that by the time the conference begins.
- III. New Business
  - a. 2022-2023 ADIC Goals. Erby provided an overview of the 2022-2023 goals that were drafted following conversation with committee members and the interim-VPAA. Erby invited discussion about the goals and possible. Erby asked people to email regarding any further questions/ideas, and passed around a sheet to sign up for subcommittees. The following revisions were discussed during the meeting:
    - i. Discussed revising the goal regarding climate survey to also include dissemination of results from 2020 climate survey.
    - ii. Held discussion to get more information regarding goal #6 (to clarify the subcommittee's function and refine language for goal.
  - b. Juneteenth as University Holiday. A member has recommended that this committee draft a resolution asking that the university adopt Juneteenth as a University Holiday. Discussion was held regarding whether the surrounding community recognizes it (Shawnee County does), the implications of it on other recognized holidays (e.g., would we lose a different holiday?), and whether the university would be closed vs. no classes. Etzel and other interested committee members will further discuss and present more information at next the meeting.
- IV. Concerns, Questions from Committee Members

- a. Miller discussed increased usage of campus food pantry program (Bods Feeding Bods), and that they have been struggling to keep stock for students to use. They are currently in need of all types of food products. It seems that food insecurity and basic needs issues for our students is a real concern, and LINC is working on amplifying efforts to address this dire need. For example, a workshop to help students learn how to apply for SNAP will take place, and conversations with national initiatives about how WU can be involved. Members were also informed that students can go to iCard office and say that Bods Feeding Bods recommended them and they can get five free “swipes” for Chartwells, but Chartwells does have a cap on the number of swipes they will donate per semester. Faculty can also donate to Bods Feeding Bods through the WU Foundation, and they are often able to purchase food items for cheaper than we can buy at the grocery store to then donate.
- b. Sundal reported that the African American and African Diaspora minor currently has no students. Sundal would appreciate assistance with getting the word out to students. Brief discussion was had on potential marketing ideas. Sundal will email a flyer out to committee members.

V. Announcements

- a. WUmester 2023
- b. Chris Singleton
- c. Kansas Speaks Out: Poems in the Age of Me, Too
- d. Jacobs Lecture
- e. Additional announcements

VI. Meeting was adjourned at 2:01 PM.