

Academic Diversity & Inclusion Committee
Agenda
May 10, 2022, 1 PM via Zoom

- I. Approve minutes from April 12, 2022 meeting
- II. Old Business
- III. New Business—Report on ADIC 2021–2022 Goals (see Academic Resource Referral Guide as part of this new business, attached, p. 4)
- IV. Discussion—2020 climate survey report; questions to consider in preparing for discussion:
 - a. Recommendations for survey instrument/vendor for 2023 survey
 - b. Recommendations for where/how to share results in fall
 - c. Recommendations for action items to address problems noted in results
- V. Announcements
 - a. [Tilford Conference hosted by Washburn, October 6–7, 2022; call for proposals due July 1](#)—please spread the word!
 - b. www.washburn.edu/dicourses-- *UPDATED FOR FALL*

Academic Diversity & Inclusion Committee Meeting Minutes
April 12, 2022, 1:00 PM via Zoom

Present: Kelly Erby, Beth O’Neill, Danielle Dempsey-Swopes, Izzy Wasserstein, James Barraclough, Jason Miller, Jim Smith, Mary Sundal, Melanie Burdick, Allan Ayella, Chaz Havens, Isaiah Collier, Cherry Steffen, Andrea Thimesch, Keith Tatum, Teresa Canty, Kim Morse, Connie Gibbons, Leah Brown, Norma Juma.

Guest: Melanie Worsley

- I. Announcement from Melanie Worley about the Rick Rescorla Homeland Security lecture, which will take place on Thursday 4/14 at 12:00 PM, via Zoom. Jen Easterlhy will be discussing cybersecurity.
- II. Teresa Canty is joining the committee and is the new Ignite Specialist/Lecture with the Center for Student Success. She is coming to WU from Topeka Public Schools.
- III. A motion to approve the minutes from March 8, 2022 committee meeting was made and seconded, and the minutes were approved.
- IV. Old Business
 - a. Follow up on WUmester 2023-The planning committee presented their proposal for WUmester 2023: Health and Healing. The theme emphasizes bringing attention to diverse understandings of what health and healing mean through cross-disciplinary and co-curricular programming. Discussion was held regarding the draft description. Committee members were asked to share with others that this will be the topic for 2023 WUmester. A motion to approve the topic of “health and healing” was made and seconded, and the topic was approved.
- V. New Business
 - a. Formalizing ADIC in Faculty Handbook-Kelly presented the proposed language for the faculty handbook regarding ADIC. ADIC will be identified as an advisory committee to the VPAA. Discussion was held regarding the number and appointment process for student members, language regarding representation from each School/division, membership status for those who can’t attend the meeting time, and designation of a term/term limits.
 - b. Tilford Conference Updates-Washburn University will host the Michael Tilford Conference on Diversity and Multiculturalism on October 6-7, 2022. Dr. Royel Johnson is the keynote speaker, and the luncheon topic will include a panel of large corporations in the area. There is a Call for Proposals available, with proposals due on July 1. Information about the conference and the Call for Proposals can be found here:
<https://www.washburn.edu/diversity/tilfordconference/index.html>
- VI. Announcements
 - a. Proxy email address ADIC@washburn.edu. All committee members are members of the email list, so communication can go out to everyone easily.
 - b. URGE event, April 21, 6 PM
 - c. Speak Out Against Sexual Assault poetry reading, April 12, Union Underground
 - d. Rick Rescorla Homeland Security Lecture- April 14, 2022

- e. WIFI Film Festival April 29–May 1, 2022: Events include a workshop on making historical documentaries that accurately and professionally shed light on unknown stories. <https://www.washburn.edu/wifi/>
 - f. Topeka (KS) Chapter of The Links, Incorporated Federal Home Loan Bank Topeka College Scholarship Application
 - g. www.washburn.edu/dicourses -- *UPDATED FOR FALL*
 - h. C-TEL will offer a build-you-own teaching circle regarding *How to Be an Antiracist* over the summer. See C-TEL for more information.
- VII. Meeting was adjourned at 1:54 PM.

WU Academic Resource Referral Guide

Feel free to suggest these to students at anytime and especially as part of follow-up conversations regarding Academic Progress Reports (APRs).

Tutoring - washburn.edu/tutoring

Tutoring in gateway courses (listed on above website), are provided to students for free using the virtual TutorMe platform. Students can connect with a live tutor 24 hours a day, or submit a paper to TutorMe's Writing Lab to receive feedback.

How do students sign-up for TutorMe:

Students email tutoring@washburn.edu to get access (students should not create an account on their own) **Instructors can refer students** for tutoring by creating an alert in Navigate

Math Tutoring

Math tutoring is provided by the math department. There are two facilities on campus where students access tutoring:

Mathematics Learning Lab in Mabee Library is staffed by two full-time professionals and peer tutors. The Lab specializes in tutoring students in MA 090, MA 095, MA 108, MA 112 and MA 116.

The Mathematics Tutoring Center in Morgan 252 is staffed by peer tutors who are typically math or science majors. The Center specializes in tutoring students in MA 108, MA 116, MA 117, MA 123, MA 140, MA 141 and MA 151.

Mathematics Learning Lab and Tutoring Center hours are available at:

washburn.edu/academics/college-schools/arts-sciences/departments/mathematics-statistics/mathtutor.html

Student Mental Health and Well-Being - washburn.edu/counseling

Counseling Services is a resource for students seeking personal counseling or study skills/educational counseling.

To make an appointment – Call: 785-670-3100

Option 1 – Reception; schedule an appointment

Option 2 – Immediate access to counseling by phone 24/7/365

Available to ALL students - regardless of age or state they are located in
Translation Services available in 200+ languages

Student Health Services - washburn.edu/health

All Washburn University students are eligible to visit Student Health Services free-of-charge with a valid WU ID. Student Health Services is now providing telehealth visits in addition to in-person clinic visits. Please call 785.670.1470 or e-mail us at studenthealth@washburn.edu to schedule an appointment.

Appointments are required.

Student Financial Emergency

Possible referral to Ichabods Moving Forward: wualumni.org/ichabodsmovingforward

Washburn students who need immediate financial assistance to stay in school are eligible to apply for these emergency grants.

Study Tips and Skills

washburn.edu/onlinestudentsuccess has all kinds of tips and information related to topics such as time management, learning/study strategies, and working in a group to name a few.

Also check out the virtual skillshops series: washburn.edu/skillshops

Washburn Success Coaching

An initiative designed to provide 1-on-1 success coaching for underprepared students at Washburn University. Faculty can refer a student from the main Success Coaching page:

washburn.edu/academics/wu-success-coaching.html

Navigate – Study Buddies Feature

This is a feature within the student Navigate app that allows students to find study partners in their classes. It allows students to connect with each other through the app instead of having to share personal contact information.

A step-by-step guide for getting started with the Study Buddies feature in Navigate is available for students at this link: washburn.edu/studybuddies

Technology Assistance

Faculty can create a technology alert in Navigate for students with a technology need, or equipment or access issue. For assistance with general technology questions, including D2L assistance, refer students to IT – 785-670-3000 or support@washburn.edu

Student Accommodations

The University Diversity and Inclusion Office is responsible for assisting in arranging reasonable accommodations and for identifying resources on campus for students with disabilities. Students who may require academic accommodations (additional testing time, notetaking, etc.) must register through the University Diversity and Inclusion office - washburn.edu/diversity/disability-services

General Financial Aid Questions

To assist students with general financial aid and payment option questions, make a referral to the Financial Literacy Coordinator - washburn.edu/student-life/financial-literacy